



EMPLOYMENT APPLICATION

Date of Application:

Tick relevant box

Driver Mechanic Other (specify)

<p>NEXT OF KIN AS AT ___ / ___ / ___</p> <p>Name:.....</p> <p>Relationship to applicant:.....</p> <p>Address:.....</p> <p>.....</p> <p>.....</p> <p>Mobile:.....</p>
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Surname:

Given name(s):

Address:

.....

.....

Mobile No.:

Qualifications/training gained:

.....



CURRENT LICENCE DETAILS

Your current licence no:.....

State of issue:

Your licence endorsements:.....

Your licence expiry date: __/__/____

Attach photocopy of licence.

Attach photocopy of licence conviction summary sheet or driving record. Applicant is to obtain from VicRoads or give permission, by indicating ‘YES’, for Hi-Haul Transport to check .

YES / NO

Do you hold any other type of licence or accreditation? (i.e.– fork-lift, dangerous goods, etc)

YES / NO

If ‘YES’, attach photocopy of licence.

Have you had any experience in heavy haulage before?

YES / NO

If ‘YES’, give details:
.....
.....



Please list your last 3 position of employment (from today's date backwards)

(1)

From ___/___/___ to ___/___/___

Company:.....

Position:.....

Contact:.....

Phone:.....

(2)

From ___/___/___ to ___/___/___

Company:.....

Position:.....

Contact:.....

Phone:.....

(3)

From ___/___/___ to ___/___/___

Company:.....

Position:.....

Contact:.....

Phone:.....



Do you have any pre-existing injuries/conditions? YES / NO

If yes, give details of any pre-existing injuries or conditions which may impact on the duties you will be required to carry out:.....

.....
.....

Do you have any outstanding and/or a current WorkCover claim against any of your previous employers? YES / NO

If 'YES', give details:.....

.....

List all WorkCover claims made in the past six years giving details of amount of time lost; name of employer; nature of injuries.

1.
2.
3.

Have you ever been convicted of a criminal offence? YES / NO

If 'YES', give details of each offence:.....

.....
.....

To the best of my knowledge the information supplied is accurate and true. I understand that my employment may be terminated if any statement is found to be incorrect. I also understand that I am to be employed initially on a **three month trial basis** and that during the three month trial basis my employment may be terminated without notice, if my work performance is unsatisfactory or I am deemed unsuitable or unskilled for the job I have been employed to perform. I give the employer authority to validate details with my former employers, and release any firm or person from liability in respect to the information given.



Are you eligible to work in Australia?

YES / NO

If 'YES', are you an Australian Citizen (proof required)

YES / NO

If you answered 'YES' to being eligible to work, but 'NO' to being an Australian citizen; do you hold resident status or a current work visa? (proof required)

YES / NO

Visa number:.....

Summary of agreed conditions

- 1) I understand that any appointment may be conditional upon a medical practitioner certifying me physically fit to perform the tasks associated with my employment at Hi-Haul Transport.
- 2) I understand that my employment is in accordance with the Road Transport & Distribution Award governing employees at Hi-Haul Transport.
- 3) I agree to abide by all safety and work regulations.
- 4) I will wear the clothing, footwear or safety equipment that may be supplied by Hi-Haul Transport.
- 5) I am prepared to attend work related courses as decided by Hi-Haul transport.
- 6) I understand that it is law that a 0% Drug and Blood Alcohol Content (BAC) applies to employees at Hi-Haul Transport & that I may be required to undertake a random Drug & Alcohol test.



- 7) If, for any reason, my licence is suspended or cancelled whilst employed I agree to inform the company within 24 hours. I understand that failure to do so is a dismissible offence. Employment may be terminated for loss of licence. I also agree to advise the company of any loss of demerit points over six points.
- 8) I understand that any offer of appointment is based on accuracy of information contained in this application.
- 9) I agree to abide by all company rules and policies, which will be detailed at induction.
- 10) **Abandonment of employment;** if you fail to attend work without notifying Hi-Haul Transport of the reasons for your absence and expected duration of the absence, the company may treat your absence as a resignation, in which case your employment with the company will be terminated without notice.

To the best of my knowledge, the information supplied is accurate and true.

I acknowledge that my appointment may be terminated if any statement is found to be incorrect.

Date: __/__/____

Signed:

The completion of the requirements in this application does not mean or imply that an offer of employment has been made.